

February 29, 2024

Name of Listed Company: MS&AD Insurance Group Holdings, Inc.
Name of Representative: Noriyuki Hara, President & CEO
(Securities Code: 8725, Tokyo Stock Exchange and Nagoya Stock Exchange)
Contact: Corporate Communications and Investor Relations Dept.
<https://www.ms-ad-hd.com/en/ir/contact.html>

Notice Regarding Change of Executive Officers

MS&AD Insurance Group Holdings, Inc. (the “Company”) hereby announces the change of Executive Officers described below.

1. Change of Executive Officers

(1) Executive Officers

① Newly appointed Executive Officer as of April 1, 2024

Name	New Position	Current Position
Hironori Morimoto	Executive Officer Responsibilities: -International Business Planning Dept.	Managing Executive Officer of Mitsui Sumitomo Insurance Co., Ltd.

② Executive Officer scheduled to resign as of March 31, 2024

Name	Current Position
Tamaki Kawate	Executive Officer Responsibilities: -International Business Planning Dept.

2. Responsibilities of Executives from April 1, 2024

Name	Position	Responsibilities
Yasuyoshi Karasawa	Chairman & Director Chairman Executive Officer	
Yasuzo Kanasugi	Representative Director Vice Chairman & Director Vice Chairman Executive Officer	
Noriyuki Hara	Representative Director President & CEO	

Tetsuji Higuchi	Representative Director Executive Vice President Chief Financial Officer	Corporate Planning Dept., Digital Innovation Dept. (deputy in charge), Corporate Communications and Investor Relations Dept., International Supervisory Dept., International Business Planning Dept. (deputy in charge), Internal Audit Dept.*, Capital Policy.
Satoru Tamura	Senior Executive Officer Chief Risk Officer	Human Resources and General Administration Dept., Accounting Dept., Compliance Dept., Corporate Risk Management Dept., Internal Audit Dept.*
Naomi Motojima	Managing Executive Officer Chief Sustainability Officer	Corporate Sustainability Dept., Diversity, Equity & Inclusion
Shinichiro Funabiki	Executive Officer	Assist Management
Keisuke Niiro	Executive Officer	Assist Management
Tomoyuki Shimazu	Director Executive Officer	Assist Management
Toshiya Kawabe	Executive Officer	Assist Human Resources and General Administration
Yusuke Shirai	Director Executive Officer	Assist Management
Takuma Hayakawa	Executive Officer	Financial Service Business
Takuya Tsuda	Executive Officer Chief Information Officer Chief Information Security Officer	Data Management Dept., Information Technology Planning Dept.
Hiroyoshi Owada	Executive Officer	General Manager of Corporate Planning Dept.
Hiroshi Arakawa	Executive Officer	Underwriting & Reinsurance
Hiroshi Tatematsu	Executive Officer	Sales
Tomoyuki Motoyama	Executive Officer Chief Digitalization Officer	Digital Innovation Dept., Administration
Mitsuru Sato	Executive Officer	Claims Services
Sachiko Hori	Executive Officer	General Manager of Corporate Risk Management Dept.
Hironori Morimoto	Executive Officer	International Business Planning Dept.
Mariko Bando	Outside Director	
Junichi Tobimatsu	Outside Director	
Rochelle Kopp	Outside Director	

Akemi Ishiwata	Outside Director	
Jun Suzuki	Outside Director	
Atsuko Suto	Audit & Supervisory Board Member	
Keiji Suzuki	Audit & Supervisory Board Member	
Kunio Chiyoda	Audit & Supervisory Board Member	
Kyoko Uemura	Audit & Supervisory Board Member	

*For the Internal Audit Department, Executive Vice President Higuchi is responsible for operations other than those that Senior Executive Officer Tamura oversees.

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